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# MENTOR OF THE YEAR NOMINATION FORM

New Tax Lawyers Committee | Taxation Section | Oregon State Bar

Mentor Name \_\_\_\_\_  
Firm Name \_\_\_\_\_  
Office Address \_\_\_\_\_  
Phone \_\_\_\_\_ Email \_\_\_\_\_

Please explain why you believe the nominee is deserving of this honor. Attach additional sheets if necessary.

**Please include your contact information below.**

Nominating  
Person \_\_\_\_\_  
Firm Name \_\_\_\_\_  
Office Address \_\_\_\_\_  
Phone \_\_\_\_\_ Email \_\_\_\_\_

All nominations must be emailed to [NTLCMentorProgram@gmail.com](mailto:NTLCMentorProgram@gmail.com) by 5 p.m. on September 25, 2011.

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# MENTOR OF THE YEAR AWARD

New Tax Lawyers Committee | Taxation Section | Oregon State Bar

Recognizing the importance mentoring plays in the professional development of attorneys, the New Tax Lawyers Committee (NTLC established the OSB Taxation Section Mentor Program (Mentor Program) in 2010. The goal of the Mentor Program is to foster relationships between experienced members of the tax bar and new practitioners to the mutual benefit of both. In furtherance of that goal, and in appreciation of the contributions of truly outstanding mentors, NTLC will honor an exemplary practitioner with a Mentor of the Year Award.

## ELIGIBILITY

Any attorney member in good standing of the Oregon State Bar is eligible to receive the award. Because the award is given by the NTLC, the mentor relationship must be related to the practice of tax law and both the mentor and mentee must be members of the Taxation Section. Participation in the Mentor Program is not required.

## CRITERIA FOR SELECTION

The award is designed to recognize an outstanding mentor. Because mentoring is different for each individual, the criteria aim to recognize the diversity of those relationships by allowing the selection committee to take all factors into account when selecting a recipient.

Some criteria to consider may include:

1. The mentor was active in building a good relationship with their mentee.
  - a. Mentor was available to meet and checked in with the mentee on a regular basis.
  - b. Mentor was encouraging and supportive.
  - c. Mentor was interested and engaged.
  - d. Mentor helped the mentee gain confidence and experience.
2. The mentor helped the mentee become integrated into the professional community.
  - a. Mentor helped mentee understand the culture of the professional community.
  - b. Mentor helped mentee make other connections.
3. The mentor provided advice and insight about professional development and practice issues.
  - a. Mentor acted as a positive role model.
  - b. Mentor tried to answer questions and provide information on work issues.
  - c. Mentor helped develop or sharpen substantive legal and managerial skills.
  - d. Mentor helped identify leadership and educational opportunities.
  - e. Mentor helped mentee evaluate options and make decisions about practice areas and career goals.
  - f. Mentor helped mentee identify steps to achieve career goals.
  - g. Mentor shared personal insight and experiences useful to furthering the mentee's goals.
4. The mentor was outstanding or provided support, advice, or assistance in some other way not listed above.